

**From:** [Adam Chapdelaine](#)  
**To:** [John Guilfoil](#)  
**Cc:** [Julie Flaherty](#)  
**Subject:** (Archive Copy) Re: Arlington and Police Lieutenant Reach Restorative Agreement  
**Date:** Thursday, February 21, 2019 3:48:31 PM

---

Yes, we'll have Joan send it out.

Thanks!

Sent from my iPhone

On Feb 21, 2019, at 3:42 PM, John Guilfoil <[john@jgpr.net](mailto:john@jgpr.net)> wrote:

Excellent! Are you handling distribution?

Sent from my iPhone

On Feb 21, 2019, at 3:26 PM, Adam Chapdelaine  
<[AChapdelaine@town.arlington.ma.us](mailto:AChapdelaine@town.arlington.ma.us)> wrote:

John,

I wanted to provide you with the final version of the press release that we plan to issue. Thank you for providing the first draft that got us started on this.

We'd like to try to keep this as local as possible, so we'd prefer to just distribute via our channels.

Also, I have not forgotten about your proposal. We have had an internal discussion about it and I'd like to arrange a time to sit with you soon to negotiate a way forward.

Thanks,

Adam W. Chapdelaine  
Town Manager  
Town of Arlington  
730 Massachusetts Avenue  
Arlington, MA 02476  
(781) 316-3010

From: John Guilfoil <[john@jgpr.net](mailto:john@jgpr.net)>  
To: Julie Flaherty <[JFlaherty@town.arlington.ma.us](mailto:JFlaherty@town.arlington.ma.us)>, Adam Chapdelaine  
<[AChapdelaine@town.arlington.ma.us](mailto:AChapdelaine@town.arlington.ma.us)>  
Date: Thu, 14 Feb 2019 16:08:30 -0500  
Subject: Fwd: Arlington and Police Lieutenant Reach Restorative Agreement

Chief and Adam--Here is a first draft for your review.

Please note that it has not been copy-edited yet and I am linking to the original agreement, which I can remove if necessary. I think the original document is

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John

John Guilfoil  
Principal

JGPR - John Guilfoil Public Relations LLC

8 Prospect St.  
Georgetown, MA 01833

617-993-0003 (o)  
781-752-9877 (c)

<http://jgpr.net>  
[@john@jgpr.net](mailto:john@jgpr.net)  
[@john@jgpr.net](mailto:john@jgpr.net)

----- Forwarded message -----

From: **John Guilfoil** <[john@jgpr.net](mailto:john@jgpr.net)>  
Date: Thu, Feb 14, 2019 at 4:06 PM  
Subject: Arlington and Police Lieutenant Reach Restorative Agreement  
To: <[john@jgpr.net](mailto:john@jgpr.net)>

Display problems? [Open this email in your web browser.](#)

## **Town of Arlington**

**Adam Chapdelaine, Town  
Manager**

112 Mystic Street  
Arlington, MA 02474



## **Arlington Police Department**

**Julie Flaherty, Interim Chief of  
Police**

112 Mystic Street  
Arlington, MA 02474



---

## **FOR IMMEDIATE RELEASE**

Monday, Feb. 18, 2019

Media Contact: John Guilfoil

Phone: 617-993-0003

Email: [john@jgpr.net](mailto:john@jgpr.net)

# **Town of Arlington Reaches Restorative Agreement with Police Lt. Richard Pedrini**

## **Pedrini on Leave Since October**

## **Will Complete C4RJ Process and Serve Suspension**

ARLINGTON -- Town Manager Adam Chapdelaine and Interim Police Chief Julie Flaherty report to the community that the Town of Arlington and the Arlington Police Department have reached an agreement with a member of the police department who has been on administrative leave since October after controversial columns were published in a police advocacy organization's newsletter.

The columns written by Richard Pedrini in the Massachusetts Police Association magazine "The Sentinel" were viewed by many as advocating violence against offenders. In the writings, Pedrini also expressed doubt and disagreement the progressive programs championed by the Arlington Police Department and the Town of Arlington. It was therefore seen by Town Manager Chapdelaine and Chief Flaherty as both fitting and proper that one of those programs would be used to resolve this situation.

Earlier this month, Pedrini sat with community leaders in Arlington for a restorative circle, overseen by [Communities for Restorative Justice Inc.](#)

"As always, when we faced a difficult situation, we turn to our trusted partners in the community for guidance and answers," Town Manager Chapdelaine said. "Restorative Justice is a tried and true method -- championed by Arlington since the beginning -- to offer healing to the community when there is a breach. In seeking a resolution to this difficult situation, we felt there was no more effective or more fitting solution than the restorative circle and the restorative justice process."

During the circle, Pedrini, Town Manager Chapdelaine, and Chief Flaherty reached a [REDACTED] in which Pedrini agreed to the following conditions:

- [illegible]

"It is our sincere hope that this deeply unfortunate situation will serve as a teachable moment for all public servants," Chief Flaherty said. "Once again, the partnerships forged here in Arlington are on full display, proving again and again that a police department's potential for success is as great as its connection to the community and the trust placed in it by citizens."

Arlington is a founding member of Communities for Restorative Justice, a non-profit collaboration of communities and police departments that offers restorative justice to those affected by crime. The organization's "circle" process recognizes that an offense or crime is a violation of people and relationships, not always simply a violation of rules or laws.

Pedrini has been employed by the Arlington Police

Department since 1996.

###

---

**A message from the Arlington Police  
Department**

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Distributed By:  
John Guilfoil Public Relations LLC  
8 Prospect St.  
Georgetown, MA 01833  
617-993-0003

<Release - Pedrini.docx>

**From:** [Adam Chapdelaine](#)  
**To:** [John Guilfoil](#)  
**Cc:** [Julie Flaherty](#)  
**Subject:** (Archive Copy) Re: First draft  
**Date:** Tuesday, June 18, 2019 6:48:48 PM

---

How about we change the last paragraph to start with - We urge anyone who would like to learn more about restorative justice....

Sent from my iPhone

On Jun 18, 2019, at 6:44 PM, John Guilfoil <[john@jgpr.net](mailto:john@jgpr.net)> wrote:

Second draft:

The Arlington Police Department is a founding member of Communities for Restorative Justice (C4RJ) and we will continue to work with our community to heal the harm done by crime and acts of intolerance.

For more than 19 years, CR4J has worked tirelessly to offer restorative justice to those affected by crime -- the offenders, the direct victims, and the indirect victims. The Arlington Police Department shares in its belief that crime, bias and hatred are violations of humanity and human relationships, not just law and policy. I stand by that doctrine every day in the pursuit of justice and public safety in Arlington, where I have worked as a police officer for more than 20 years.

Pedrini's writings were offensive and wrong. But if we, as a police department, are going to preach restorative justice, we must practice it as well. Pedrini's comments also mocked restorative justice, which meant restorative justice was the perfect response.

Restorative justice is a difficult, time consuming, introspective process that requires an offender to look -- and be forced to look -- deeply at themselves and their actions. It pairs offenders with those they offended against. In this case, members of the NAACP and members of Arlington's immigrant community were present in the restorative circle.

The Town Arlington and the Arlington Police Department acknowledge the harm caused by Pedrini's writings, and we are continuing to work with community stakeholders to heal the harm. We understand that healing and the rebuilding of community trust do not happen overnight, but we are committed to a continuing dialogue.

We urge anyone who is confused about or uneducated about the restorative justice process to visit [C4RJ.org](http://C4RJ.org) or to call, email, or stop by the Arlington Police Department any time.

John Guilfoil  
Principal

JGPR - John Guilfoil Public Relations LLC

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[@guilfoilpr](mailto:john@guilfoilpr.com)

On Tue, Jun 18, 2019 at 6:39 PM Adam Chapdelaine  
<[ACHapdelaine@town.arlington.ma.us](mailto:ACHapdelaine@town.arlington.ma.us)> wrote:

Looks good.

I'd like to add something like:

The Town and the APD acknowledge the harm caused by Pedrini's writings and as such are continuing to work with community stakeholders to heal the harm. We understand that healing and the rebuilding of community trust do not happen overnight, and as such we are committed to a continuing dialogue with harmed parties.

Sent from my iPhone

On Jun 18, 2019, at 6:32 PM, John Guilfoil <[john@jgpr.net](mailto:john@jgpr.net)> wrote:

HARD DEADLINE at 7 p.m.

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[@guilfoilpr](#)



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**To:** [John Guilfoil](#)  
**Cc:** [Julie Flaherty](#)  
**Subject:** (Archive Copy) Re: First draft  
**Date:** Tuesday, June 18, 2019 6:56:23 PM

---

I'm planning a more detailed message this week, so probably not. Thoughts?

Sent from my iPhone

On Jun 18, 2019, at 6:55 PM, John Guilfoil <[john@jgpr.net](mailto:john@jgpr.net)> wrote:

Sent to the producer--do you want it blasted out or posted anywhere?

John Guilfoil  
Principal

JGPR - John Guilfoil Public Relations LLC

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Georgetown, MA 01833

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781-752-9877 (c)

<http://jgpr.net>  
[@johnguilfoil](#)  
[@guilfoilpr](#)

On Tue, Jun 18, 2019 at 6:51 PM John Guilfoil <[john@jgpr.net](mailto:john@jgpr.net)> wrote:  
Ok

Sent from my iPhone

On Jun 18, 2019, at 6:49 PM, Julie Flaherty  
<[JFlaherty@town.arlington.ma.us](mailto:JFlaherty@town.arlington.ma.us)> wrote:

I'm good with it. Thank you

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**To:** [John Guilfoil](#)  
**Cc:** [Julie Flaherty](#)  
**Subject:** (Archive Copy) Re: First draft  
**Date:** Tuesday, June 18, 2019 6:39:08 PM

---

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**From:** [Adam Chapdelaine](#)  
**To:** [John Guilfoil](#); [Julie Flaherty](#)  
**Subject:** (Archive Copy) Re: Fwd: Arlington and Police Lieutenant Reach Restorative Agreement  
**Date:** Thursday, February 21, 2019 3:26:24 PM  
**Attachments:** [Release - Pedrini.docx](#)

---

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----- Forwarded message -----

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Date: Thu, Feb 14, 2019 at 4:06 PM

Subject: Arlington and Police Lieutenant Reach Restorative Agreement

To: <[john@igpr.net](mailto:john@igpr.net)>

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## **Town of Arlington**

**Adam Chapdelaine, Town  
Manager**

112 Mystic Street  
Arlington, MA 02474



**Arlington Police  
Department**

**Julie Flaherty, Interim Chief of  
Police**

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Arlington, MA 02474



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### **FOR IMMEDIATE RELEASE**

Monday, Feb. 18, 2019

Media Contact: John Guilfoil

Phone: 617-993-0003

Email: [john@igpr.net](mailto:john@igpr.net)

# **Town of Arlington Reaches Restorative Agreement with Police Lt. Richard Pedrini**





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Pedrini has been employed by the Arlington Police Department since 1996.

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## **A message from the Arlington Police Department**

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8 Prospect St.  
Georgetown, MA 01833  
617-993-0003

**From:** [Adam Chapdelaine](#)  
**To:** [John Guilfoil](#); [Julie Flaherty](#)  
**Subject:** (Archive Copy) Re: Fwd: Arlington and Police Lieutenant Reach Restorative Agreement  
**Date:** Thursday, February 14, 2019 4:40:35 PM

---

Thank you, John. I'm tied up for a little while, but I'll provide some feedback and comments later this evening.

I am fine with releasing tomorrow, btw.

Adam W. Chapdelaine  
Town Manager  
Town of Arlington  
730 Massachusetts Avenue  
Arlington, MA 02476  
(781) 316-3010

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**Adam Chapdelaine, Town  
Manager**

112 Mystic Street  
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**Julie Flaherty, Interim Chief of  
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| Role                     | Count |
|--------------------------|-------|
| Town Manager Chapdelaine | 10    |
| Town Manager Chapdelaine | 8     |
| Town Manager Chapdelaine | 7     |
| Town Manager Chapdelaine | 6     |
| Town Manager Chapdelaine | 5     |
| Town Manager Chapdelaine | 4     |
| Town Manager Chapdelaine | 3     |
| Town Manager Chapdelaine | 2     |
| Town Manager Chapdelaine | 1     |
| Town Manager Chapdelaine | 0     |

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